

**TITLE OF REPORT: Behaviour Support SLA- Options (Secondary)**

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**Purpose of the Report**

Over the past several years Schools Forum has agreed to the de-delegation of primary funding to support the existing Primary Behaviour Support Team (formally In School Support). This report considers a similar proposal for secondary schools/academies to consider a Service Level Agreement with regards to the establishment of a Secondary Behaviour Support Team.

**Background**

1. This report builds on the report from 7 December on de-delegation of the Primary Behaviour Support Team, offering a similar proposal to secondary schools/academies via an SLA.

**Primary Behaviour Support Team**

2. The Primary Behaviour Support Team work with primary schools, mainly, but not exclusively on early intervention in the area of behaviour. They work principally with primary aged children in their school setting offering direct intervention and support with children alongside consultancy for primary Headteachers and teaching staff. This work includes assessment of pupils' needs, strategies, whole class modelling, small group and individual support and training for staff where this is identified as a need.
3. The work of the team is non statutory and since April 2013, the special needs support assistants element of the team has been subject to a buy back arrangement.

**Proposal**

4. It is proposed that Schools Forum as a consultative body consider a SLA for secondary schools/academies to provide:
  - a. for a teacher who would focus on the areas of year 6-7 transition and Y8 pupils undertaking the following:
    - i. Short 'consultation/advice sessions' in the area of behaviour management
    - ii. Providing opportunities for restorative work/conflict resolution to be undertaken with pupils
    - iii. Individual pupil assessments; to include
      - a. Initial observations/assessment, follow-up assessment

- b. Discussion with parents
  - c. Discussion with school staff
  - d. Development of a behaviour plan including identifying strategies which have already proved successful in other settings
  - e. Report writing
  - f. Where appropriate attendance at TAF/CAF/CP and strategy mtgs as well as provide advice for ECHP and reviews
- iv. Responding to 'emergencies' in year 7 and 8 including those at risk of a permanent exclusion
  - v. Issue based work; depending on the needs of the pupils
  - vi. Y7 transition support in partnership with the Primary Behaviour Support Team and Primary Fair Access process
  - vii. Focused training to schools including
    - 1. practical behaviour management strategies
    - 2. modelling of appropriate behaviour management with whole class etc
- b. one or two TA to provide direct support to individual and small groups of pupils; this would result in
    - i. direct in class support to children in crisis and/or at risk of permanent exclusion
    - ii. direct in class, 1-1 and small group work as early intervention
    - iii. direct 1-1 support and modelling of behaviour management of individual children on a 1-1 basis
    - iv. greater focus/ support for behaviour during transition periods

5. Proposed additional cost of this SLA would be:-

£5.50 per pupil and £20.00 based on low prior attainment pupil numbers for 1 teacher and 1 special needs assistant (SNA), and £8.00 per pupil and £25.00 based on low prior attainment pupil numbers.

Appendix 1 shows the costs for a teacher and 1 SNA and Appendix 2 shows the costs for a teacher and 2SNA. Appendix 3 shows how the low prior attainment pupil number calculation.

## Recommendations

- 6. That School Forum seeks feedback from secondary schools/academies to provide a teacher and special needs assistants.

## For the following reason(s):

- 7. To ensure that all children and young people in Gateshead receive an education that is suitable and appropriate to their needs and abilities.
- 8. To enable schools/academies to receive the support to accurately identify the needs of young people and implement support strategies as/when appropriate

## Appendix 1 Secondary Behaviour Support 1 teacher and 1 SNA

School Name	NOR Secondary	LPA Funding	£5.50	£20.00	Total
			Basic Entitlement	LPA	
		£1,284,895.65	£48,081.00	£43,209.48	£91,290.48
Heworth Grange Comprehensive School	1,022.00	£176,100.09	£5,621.00	£5,824.01	£11,445.01
Kingsmeadow Community Comprehensive School	646.00	£136,337.27	£3,553.00	£4,563.65	£8,116.65
Thomas Hepburn Community Academy	413.00	£94,386.47	£2,271.50	£3,124.75	£5,396.25
Thorp Academy	774.00	£114,985.50	£4,257.00	£3,781.99	£8,038.99
Lord Lawson of Beamish Academy	1,263.00	£169,331.08	£6,946.50	£5,719.34	£12,665.84
Whickham School	1,279.00	£148,257.16	£7,034.50	£5,027.31	£12,061.81
Joseph Swan Academy	923.00	£169,041.45	£5,076.50	£5,838.20	£10,914.70
Cardinal Hume Catholic School	1,204.00	£150,514.47	£6,622.00	£5,006.04	£11,628.04
St Thomas More Catholic School	1,218.00	£125,942.16	£6,699.00	£4,324.19	£11,023.19

## Appendix 2 Secondary Behaviour Support 1 teacher and 2 SNA

School Name	NOR Secondary	LPA Funding	£8.00	£25.00	Total
			Basic Entitlement	LPA	
		£1,284,895.65	£69,936.00	£54,011.85	£123,947.85
Heworth Grange Comprehensive School	1,022.00	£176,100.09	£8,176.00	£7,280.01	£15,456.01
Kingsmeadow Community Comprehensive School	646.00	£136,337.27	£5,168.00	£5,704.56	£10,872.56
Thomas Hepburn Community Academy	413.00	£94,386.47	£3,304.00	£3,905.94	£7,209.94
Thorp Academy	774.00	£114,985.50	£6,192.00	£4,727.48	£10,919.48
Lord Lawson of Beamish Academy	1,263.00	£169,331.08	£10,104.00	£7,149.18	£17,253.18
Whickham School	1,279.00	£148,257.16	£10,232.00	£6,284.14	£16,516.14
Joseph Swan Academy	923.00	£169,041.45	£7,384.00	£7,297.75	£14,681.75
Cardinal Hume Catholic School	1,204.00	£150,514.47	£9,632.00	£6,257.55	£15,889.55
St Thomas More Catholic School	1,218.00	£125,942.16	£9,744.00	£5,405.24	£15,149.24

### Appendix 3 Low Prior Attainment Pupil Number Calculation

School Name	NOR Y7	NOR Y8	NOR Y9-11	Low Attainment Secondary Proportion - Y7	Low Attainment Secondary Proportion - Y8	Low Attainment Secondary Proportion - Y9-11	LPA Nos yr 7	LPA Nos yr 8	LPA Nos yr 9 to 11	Total
Heworth Grange Comprehensive School	209.00	206.00	607.00	0.34	0.46	0.21	71.00	93.91	126.29	291.20
Kingsmeadow Community Comprehensive School	167.00	136.00	343.00	0.34	0.57	0.28	56.00	77.13	95.05	228.18
Thomas Hepburn Community Academy	56.00	90.00	267.00	0.58	0.61	0.26	32.58	55.06	68.60	156.24
Thorp Academy	166.00	149.00	459.00	0.30	0.38	0.18	50.00	56.38	82.72	189.10
Lord Lawson of Beamish Academy	279.00	253.00	731.00	0.32	0.33	0.15	90.29	83.99	111.68	285.97
Whickham School	268.00	276.00	735.00	0.27	0.29	0.13	71.80	81.29	98.27	251.37
Joseph Swan Academy	218.00	208.00	497.00	0.43	0.45	0.21	93.14	93.80	104.97	291.91
Cardinal Hume Catholic School	260.00	245.00	699.00	0.25	0.32	0.15	65.25	79.29	105.76	250.30
St Thomas More Catholic School	249.00	253.00	716.00	0.21	0.32	0.12	52.63	80.96	82.62	216.21

Pupil numbers multiplied by by the low prior attainment proportions